

Mt. Diablo Unified School District
Paraprofessional Unit (CSEA)
Annualized Salary Schedule (School Day Only)—2011-12

| Position | Classification | Range | Step 1 | | Step 2 | | Step 3 | | Step 4 | | Step 5 | | Step 6 | | Step 7 | |
|------------|---|-------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|
| | | | Hourly | Annual* | Hourly | Annual* | Hourly | Annual* | Hourly | Annual* | Hourly | Annual* | Hourly | Annual* | Hourly | Annual* |
| AHI | Asst. to Hearing Impaired I | 416 | 13.52 | 20,874.88 | 14.20 | 21,924.80 | 14.91 | 23,021.04 | 15.65 | 24,163.60 | 16.44 | 25,383.36 | 17.26 | 26,649.44 | 18.12 | 27,977.28 |
| AHI2 | Asst. to Hearing Impaired II | 432 | 14.20 | 21,924.80 | 14.91 | 23,021.04 | 15.65 | 24,163.60 | 16.44 | 25,383.36 | 17.25 | 26,634.00 | 18.12 | 27,977.28 | 19.02 | 29,366.88 |
| ASTVTECH | Assistive Technology Asst. | 416 | 13.52 | 20,874.88 | 14.20 | 21,924.80 | 14.91 | 23,021.04 | 15.65 | 24,163.60 | 16.44 | 25,383.36 | 17.26 | 26,649.44 | 18.12 | 27,977.28 |
| BRAIL | Brailist | 416 | 13.52 | 20,874.88 | 14.20 | 21,924.80 | 14.91 | 23,021.04 | 15.65 | 24,163.60 | 16.44 | 25,383.36 | 17.26 | 26,649.44 | 18.12 | 27,977.28 |
| CAMPUSUP | Campus Supervisor I | 372 | 11.83 | 18,265.52 | 12.41 | 19,161.04 | 13.03 | 20,118.32 | 13.69 | 21,137.36 | 14.37 | 22,187.28 | 15.09 | 23,298.96 | 15.84 | 24,456.96 |
| CAMPUSUP2 | Campus Supervisor II | 404 | 13.03 | 20,118.32 | 13.69 | 21,137.36 | 14.37 | 22,187.28 | 15.09 | 23,298.96 | 15.84 | 24,456.96 | 16.64 | 25,692.16 | 17.47 | 26,973.68 |
| | Child Attendant | 332 | 10.46 | 16,150.24 | 10.99 | 16,968.56 | 11.54 | 17,817.76 | 12.11 | 18,697.84 | 12.72 | 19,639.68 | 13.35 | 20,612.40 | 14.02 | 21,646.88 |
| CHILDATTN1 | Child Attendant I | 348 | 10.99 | 16,968.56 | 11.54 | 17,817.76 | 12.11 | 18,697.84 | 12.72 | 19,639.68 | 13.36 | 20,627.84 | 14.03 | 21,662.32 | 14.73 | 22,743.12 |
| CHILDATTN2 | Child Attendant II | 364 | 11.54 | 17,817.76 | 12.11 | 18,697.84 | 12.72 | 19,639.68 | 13.36 | 20,627.84 | 14.03 | 21,662.32 | 14.73 | 22,743.12 | 15.46 | 23,870.24 |
| | Community Health Promoter | 326 | 10.28 | 15,872.32 | 10.79 | 16,659.76 | 11.33 | 17,493.52 | 11.89 | 18,358.16 | 12.49 | 19,284.56 | 13.12 | 20,257.28 | 13.78 | 21,276.32 |
| COMSVCA | Community Service Asst. | 388 | 12.41 | 19,161.04 | 13.03 | 20,118.32 | 13.69 | 21,137.36 | 14.37 | 22,187.28 | 15.09 | 23,298.96 | 15.85 | 24,472.40 | 16.64 | 25,692.16 |
| EDINT | Educational Interpreter ‡ | 506A | - | - | - | - | 19.62 | 30,293.28 | 20.59 | 31,790.96 | 21.62 | 33,381.28 | 22.70 | 35,048.80 | 23.84 | 36,808.96 |
| HLTHASST | Health Asst./Lic. Voc. Nurse Sp. Ed/IEP | 506 | - | - | - | - | 19.62 | 30,293.28 | 20.59 | 31,790.96 | 21.62 | 33,381.28 | 22.70 | 35,048.80 | 23.84 | 36,808.96 |
| IA | Instructional Asst. | 356 | 11.26 | 17,385.44 | 11.83 | 18,265.52 | 12.41 | 19,161.04 | 13.03 | 20,118.32 | 13.69 | 21,137.36 | 14.38 | 22,202.72 | 15.09 | 23,298.96 |
| IABIL | Instructional Asst. - Bilingual | 372 | 11.83 | 18,265.52 | 12.41 | 19,161.04 | 13.03 | 20,118.32 | 13.69 | 21,137.36 | 14.37 | 22,187.28 | 15.09 | 23,298.96 | 15.84 | 24,456.96 |
| IACOMP | Instructional Asst. - Computer | 400 | 12.87 | 19,871.28 | 13.52 | 20,874.88 | 14.20 | 21,924.80 | 14.91 | 23,021.04 | 15.65 | 24,163.60 | 16.43 | 25,367.92 | 17.25 | 26,634.00 |
| IAVIS1 | Instructional Asst. - Visually Impaired | 400 | 12.87 | 19,871.28 | 13.52 | 20,874.88 | 14.20 | 21,924.80 | 14.91 | 23,021.04 | 15.65 | 24,163.60 | 16.43 | 25,367.92 | 17.25 | 26,634.00 |
| JOBDEVLV | Job Developer/Coach ‡ | 506A | 17.79 | 27,467.76 | 18.68 | 28,841.92 | 19.62 | 30,293.28 | 20.59 | 31,790.96 | 21.62 | 33,381.28 | 22.70 | 35,048.80 | 23.84 | 36,808.96 |
| OCCTHERAST | Occupational Therapy Assistant | 506 | 0.00 | - | 0.00 | - | 19.62 | 30,293.28 | 20.59 | 31,790.96 | 21.62 | 33,381.28 | 22.70 | 35,048.80 | 23.84 | 36,808.96 |
| RESRCWRK | School/Family Resource Worker | 424 | 13.86 | 21,399.84 | 14.54 | 22,449.76 | 15.28 | 23,592.32 | 16.04 | 24,765.76 | 16.84 | 26,000.96 | 17.69 | 27,313.36 | 18.57 | 28,672.08 |
| SRIA | Senior Instructional Asst. | 388 | 12.41 | 19,161.04 | 13.03 | 20,118.32 | 13.69 | 21,137.36 | 14.37 | 22,187.28 | 15.09 | 23,298.96 | 15.85 | 24,472.40 | 16.64 | 25,692.16 |
| SEA1CLS | Sp. Ed. Asst. I - Classroom | 400 | 12.87 | 19,871.28 | 13.52 | 20,874.88 | 14.20 | 21,924.80 | 14.91 | 23,021.04 | 15.65 | 24,163.60 | 16.43 | 25,367.92 | 17.25 | 26,634.00 |
| SEA1IEP | Sp. Ed. Asst. I - IEP | 400 | 12.87 | 19,871.28 | 13.52 | 20,874.88 | 14.20 | 21,924.80 | 14.91 | 23,021.04 | 15.65 | 24,163.60 | 16.43 | 25,367.92 | 17.25 | 26,634.00 |
| SEA2CLS | Sp. Ed. Asst. II - Classroom** | 416 | 13.52 | 20,874.88 | 14.20 | 21,924.80 | 14.91 | 23,021.04 | 15.65 | 24,163.60 | 16.44 | 25,383.36 | 17.26 | 26,649.44 | 18.12 | 27,977.28 |
| SEA2IEP | Sp. Ed. Asst. II - IEP** | 416 | 13.52 | 20,874.88 | 14.20 | 21,924.80 | 14.91 | 23,021.04 | 15.65 | 24,163.60 | 16.44 | 25,383.36 | 17.26 | 26,649.44 | 18.12 | 27,977.28 |
| SEAGENED3 | Sp. Ed./Gen. Ed. Asst. III | 462 | 15.55 | 24,009.20 | 16.33 | 25,213.52 | 17.14 | 26,464.16 | 18.00 | 27,792.00 | 18.90 | 29,181.60 | 19.84 | 30,632.96 | 20.84 | 32,176.96 |
| SEA4BEH | Sp. Ed. Asst. IV - Behavior Assistant | 478 | 16.33 | 25,213.52 | 17.15 | 26,479.60 | 18.00 | 27,792.00 | 18.90 | 29,181.60 | 19.85 | 30,648.40 | 20.84 | 32,176.96 | 21.88 | 33,782.72 |
| SPEDTRAN | Sp. Ed. Transportation Assistant | 416 | - | - | - | - | 14.91 | 23,021.04 | 15.65 | 24,163.60 | 16.44 | 25,383.36 | 17.26 | 26,649.44 | 18.12 | 27,977.28 |
| | Speech-Language Pathology Asst. | 506 | - | - | - | - | 19.62 | 30,293.28 | 20.59 | 31,790.96 | 21.62 | 33,381.28 | 22.70 | 35,048.80 | 23.84 | 36,808.96 |
| STSUPRN | Student Support/Registered Nurse | 656 | - | - | - | - | 27.00 | 41,688.00 | 28.34 | 43,756.96 | 29.77 | 45,964.88 | 31.26 | 48,265.44 | 32.82 | 50,674.08 |
| STOREASST | Student Store Asst. | 356 | 11.26 | 17,385.44 | 11.83 | 18,265.52 | 12.41 | 19,161.04 | 13.03 | 20,118.32 | 13.69 | 21,137.36 | 14.38 | 22,202.72 | 15.09 | 23,298.96 |

*Annual amount is the hourly rate multiplied by an eight-hour day multiplied by the number of school days and paid holidays in the school year.

[An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.]

**Reflects 5% additional pay over SEA1. ‡The school year for these positions is one day longer than the regular school year.

Longevity plan provides for additional 3% at 10 years and 3% each 5 years thereafter.

Retirees who return to the district to serve in substitute positions shall receive the same level of salary they earned before they retired. **Longevity pay shall not apply.**