

Mt. Diablo Unified School District
Maintenance/Operations/Transportation/Warehouse/Food Service Unit

Salary Schedule — 2011-12 Fiscal Year

Bargaining Unit 40

Position	Classification	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
*	Auto Mechanic Assistant	501										
	BUILDSRLW Building Trades Leadworker, Senior	589					4573.64	26.39	4802.02	27.70	5042.10	29.09
	CARPENTER Carpenter	533					3855.03	22.24	4048.14	23.35	4249.61	24.52
	CARPENTLW Carpenter Leadworker	565					4249.61	24.52	4462.83	25.75	4686.14	27.04
	COMPTTECH Computer Systems Technician	488	3049.10	17.59	3200.23	18.46	3361.38	19.39	3529.30	20.36	3705.60	21.38
	COMPEQTECH Computer/Office Equipment Technician	533					3855.03	22.24	4048.14	23.35	4249.61	24.52
*	CUSTLW1 Custodial Leadworker I	448	2698.18	15.57	2832.50	16.34	2975.23	17.16	3122.99	18.02	3279.14	18.92
*	CUSTLW2 Custodial Leadworker II	464	2832.50	16.34	2975.23	17.16	3122.99	18.02	3279.14	18.92	3443.67	19.87
*	CUSTLWRV Custodial Leadworker II, Roving	464	2832.50	16.34	2975.23	17.16	3122.99	18.02	3279.14	18.92	3443.67	19.87
	CUSTODIAN Custodian	400	2330.49	13.45	2448.00	14.12	2570.59	14.83	2698.18	15.57	2832.50	16.34
	CUSTSUB Custodian, Substitute	400H		13.45								
*	CUSTPM Custodian PM	416	2448.00	14.12	2570.59	14.83	2698.18	15.57	2832.50	16.34	2975.23	17.16
*	CUSTPMRV Custodian PM, Roving	416	2448.00	14.12	2570.59	14.83	2698.18	15.57	2832.50	16.34	2975.23	17.16
*	CUSTPM Substitue	416H		14.12								
	ELHEADCUS Custodian, Elementary Head	479	2965.14	17.11	3114.58	17.97	3269.06	18.86	3433.59	19.81	3604.87	20.80
	DELSVCWK Delivery Service Worker	422	2493.33	14.38	2617.60	15.10	2748.56	15.86	2886.23	16.65	3030.65	17.48
	ELECTSRLW Electrical/Electronics Leadworker, Senior	589					4573.64	26.39	4802.02	27.70	5042.10	29.09
	ELECTLW Electrical-Electronics Leadworker	565					4249.61	24.52	4462.83	25.75	4686.14	27.04
	ELECTRON Electrician	533					3855.03	22.24	4048.14	23.35	4249.61	24.52
	MECHSRLW Electro-Mechanical Leadworker, Senior	589					4573.64	26.39	4802.02	27.70	5042.10	29.09
	ELMECHTECH Electro-Mechanical Technician	565					4249.61	24.52	4462.83	25.75	4686.14	27.04
	ELMECHAPPR Electro-Mechanical Technician, Apprentice	517	3329.49	19.21	3497.40	20.18	3672.03	21.18	3855.03	22.24	4048.14	23.35
	ELECTROTEC Electronics Technician	533					3855.03	22.24	4048.14	23.35	4249.61	24.52
	Energy Conservation Technician	565					4249.61	24.52	4462.83	25.75	4686.14	27.04
	EQUIPMECH Equipment Mechanic	533					3855.03	22.24	4048.14	23.35	4249.61	24.52
	FIRESYSTEC Fire Systems Technician	581	4048.14	23.35	4249.61	24.52	4462.83	25.75	4686.14	27.04	4919.53	28.38
	FSCORD Food Service Coordinator	491	3075.97	17.75	3230.43	18.64	3391.62	19.57	3561.21	20.55	3739.17	21.57
	GENMTCWK General Maintenance Worker	502	3181.74	18.36	3341.25	19.28	3507.47	20.24	3682.09	21.24	3866.78	22.31
	SRGENMTC General Maintenance Worker, Senior	518					3682.09	21.24	3866.78	22.31	4059.88	23.42
	GLAZCARP Glazier/Carpenter	533					3855.03	22.24	4048.14	23.35	4249.61	24.52
	GRNDEQOP Grounds Equipment Operator	424	2508.45	14.47	2632.71	15.19	2765.34	15.95	2903.02	16.75	3049.10	17.59
	GRNDSRLW Grounds Leadworker, Senior	589					4573.64	26.39	4802.02	27.70	5042.10	29.09
	GRNDKEEPR Groundskeeper	416	2448.00	14.12	2570.59	14.83	2698.18	15.57	2832.50	16.34	2975.23	17.16
	GRNDGARD Groundskeeper/Gardener	437	2609.19	15.05	2740.17	15.81	2876.15	16.59	3020.58	17.43	3171.65	18.30
	HVAQLW Heating and A/C Leadworker	581					4462.83	25.75	4686.14	27.04	4919.53	28.38
	HVACMECH Heating and A/C Mechanic	533					3855.03	22.24	4048.14	23.35	4249.61	24.52
	HEATEQUIP Heating Equipment Lub/Service Tech	511	3269.06	18.86	3433.59	19.81	3604.87	20.80	3784.53	21.83	3974.25	22.93
	INVENTORY Inventory and Materials Storekeeper	501	3171.65	18.30	3329.49	19.21	3497.40	20.18	3672.03	21.18	3855.03	22.24
	LOCKCARP Locksmith/Carpenter	533					3855.03	22.24	4048.14	23.35	4249.61	24.52
	Maintenance Helper	404	2359.02	13.61	2478.23	14.30	2600.83	15.00	2731.76	15.76	2867.76	16.54
*	MECHTECH Mechanical Service Technician	549					4048.14	23.35	4249.61	24.52	4462.83	25.75
*	MECHTECHLW Mechanical Service Technician Leadworker	581					4462.83	25.75	4686.14	27.04	4919.53	28.38
	EQUIPOPER Medium Equipment Operator	518	3341.25	19.28	3507.47	20.24	3682.09	21.24	3866.78	22.31	4059.88	23.42
	MOBMTCKWK Mobile Maintenance Team Worker	549	3672.02	21.18	3855.04	22.24	4048.14	23.35	4249.61	24.52	4462.83	25.75
	MOBMTCLW Mobile Maintenance Working Team Leader	581	4048.14	23.35	4249.61	24.52	4462.83	25.75	4686.14	27.04	4919.53	28.38
	TECHNET1 Network Technician I	549	3672.02	21.18	3855.04	22.24	4048.14	23.35	4249.61	24.52	4462.83	25.75
	TECHNET2 Network Technician II	597	4249.61	24.52	4462.83	25.75	4686.14	27.04	4919.53	28.38	5166.37	29.81
	TECHNET3 Network Technician III	629	4686.14	27.04	4919.53	28.38	5166.37	29.81	5424.93	31.30	5695.21	32.86
	PAINTER Painter	533					3855.03	22.24	4048.14	23.35	4249.61	24.52
	PAINTAPPR Painter, Apprentice	501	3171.65	18.30	3329.49	19.21	3497.40	20.18	3672.03	21.18	3855.03	22.24
	PAINTERLW Painting Leadworker	565					4249.61	24.52	4462.83	25.75	4686.14	27.04
	PARTSCONT Parts Controller	488	3049.10	17.59	3200.23	18.46	3361.38	19.39	3529.30	20.36	3705.60	21.38
	PLANNER Planner	581	4048.14	23.35	4249.61	24.52	4462.83	25.75	4686.14	27.04	4919.53	28.38
	PLUMBER Plumber	533					3855.03	22.24	4048.14	23.35	4249.61	24.52
	PLWDSRLW Plumbing/Welding Leadworker, Senior	589					4573.64	26.39	4802.02	27.70	5042.10	29.09
	RESCNSCORD Resource Conservation Coordinator	581	4048.14	23.35	4249.61	24.52	4462.83	25.75	4686.14	27.04	4919.53	28.38
	ROOFER Roofer	533					3855.03	22.24	4048.14	23.35	4249.61	24.52
**	SECURITYWK Security Operations Worker	412	2417.80	13.95	2538.68	14.65	2666.29	15.38	2798.93	16.15	2938.30	16.95
	SITETE1--- Site Technology Support Technician I	531					3831.52	22.10	4022.92	23.21	4224.42	24.37
	SITETE2--- Site Technology Support Technician II	533					3855.03	22.24	4048.14	23.35	4249.61	24.52
	SPRNKTECH Sprinkler Maintenance Technician	495	3114.58	17.97	3269.06	18.86	3433.59	19.81	3604.87	20.80	3784.53	21.83
	HELPPDESK Technology Customer Help Desk Tech	516	3319.36	19.15	3486.59	20.11	3660.89	21.12	3843.21	22.17	4035.64	23.28
	HELPPDESKSE Technology Customer Help Desk Tech (Special Ed)	516	3319.36	19.15	3486.59	20.11	3660.89	21.12	3843.21	22.17	4035.64	23.28
	TECHTELEC Telecommunication Technician	597					4686.14	27.04	4919.53	28.38	5166.37	29.81
†	Tree Trimmer	518		19.28		20.24		21.24		22.31		23.42
*	VEHTECH2 Vehicle Service Technician II	443	2657.93	15.33	2790.54	16.10	2929.90	16.90	3075.97	17.75	3230.43	18.64
	TRUCKDR Warehouse Attendant Truck Driver	472	2903.02	16.75	3049.10	17.59	3200.23	18.46	3361.38	19.39	3529.30	20.36
	WHSELW Warehouse Leadworker	520	3361.38	19.39	3529.30	20.36	3705.60	21.38	3890.28	22.44	4085.05	23.57
	WELDER Welder	533					3855.03	22.24	4048.14	23.35	4249.61	24.52

* Includes 5% differential for swing shift.

** Current positions receive 17.5% for weekend and night shifts.

† Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments

Longevity plan provides for additional 3% at 10 years, 3% at 15 years, and 3.5% each 5 years thereafter.

Approved by Board: 5/23/06

Mt. Diablo Unified School District
Maintenance/Operations/Transportation/Warehouse/Food Service Unit
Salary Schedule — 2011-12 Fiscal Year
Annualized for School-Day Only Employees

Position	Classification	Range	Annualized for School-Day Only Employees					Bargaining Unit 40				
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
CASHIER	Cashier	360A	18,373.60	11.90	19,300.00	12.50	20,272.72	13.13	21,276.32	13.78	22,341.68	14.47
CASHIERA	Cashier, Assistant	354A	18,049.36	11.69	18,944.88	12.27	19,886.72	12.88	20,890.32	13.53	21,940.24	14.21
FSA1	Food Service Assistant I	317A	16,119.36	10.44	16,937.68	10.97	17,771.44	11.51	18,666.96	12.09	19,593.36	12.69
FSA2	Food Service Assistant II	354A	18,049.36	11.69	18,944.88	12.27	19,886.72	12.88	20,890.32	13.53	21,940.24	14.21
FSA3	Food Service Assistant III	358A	18,265.52	11.83	19,176.48	12.42	20,149.20	13.05	21,152.80	13.70	22,202.72	14.38
COOKINST	Food Service Cooking/Baking Instructor	388A	20,010.24	12.96	21,013.84	13.61	22,079.20	14.30	23,160.00	15.00	24,333.44	15.76
FSPRODIN	Food Service Production Instructor	388A	20,010.24	12.96	21,013.84	13.61	22,079.20	14.30	23,160.00	15.00	24,333.44	15.76
FSTRNAST	Food Transport Assistant	354A	18,049.36	11.69	18,944.88	12.27	19,886.72	12.88	20,890.32	13.53	21,940.24	14.21
FSTRNSDR	Food Transport Driver	416A	21,801.28	14.12	22,897.52	14.83	24,040.08	15.57	25,228.96	16.34	26,495.04	17.16
BUSDRIVER	School Bus Driver	429A	22,681.36	14.69	23,808.48	15.42	25,012.80	16.20	26,263.44	17.01	27,560.40	17.85
BUSDRSUB	School Bus Driver, Substitute	429H		14.69								
BUSDRINST	School Bus Driver/Deleg. Driver Instructor	437A	23,237.20	15.05	24,410.64	15.81	25,614.96	16.59	26,911.92	17.43	28,255.20	18.30
BUSDRTRN	School Bus Driver/Driver Instructor	453A	24,410.64	15.81	25,614.96	16.59	26,911.92	17.43	28,255.20	18.30	29,660.24	19.21

*Annual amount is the hourly rate multiplied by an eight-hour day multiplied by the number of school days and paid holidays in the school year.
An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.