

**Mt. Diablo Unified School District**

**2011-12 MDEA SUPPLEMENTAL COMPENSATION SCHEDULE**

Teachers assigned to positions entitled to extra compensation for special duties shall receive the following in addition to the salary provided for their placement on the salary schedule.

<b>Athletic Coaches:</b>	Baseball/Softball - JV	\$ 1,624.03
	Baseball/Softball - Varsity	1,909.08
	Basketball - JV & Freshman	1,624.03
	Basketball - Varsity	1,909.08
	Cross Country	1,697.26
	Football - JV, Freshman & Asst	1,803.17
	Football - Varsity	2,120.91
	Football Trainer	1,803.17
	Soccer	1,697.26
	Swimming	1,697.26
	Tennis	1,697.26
	Track	1,909.08
	Track, Assistant	1,624.03
	Volleyball - JV	1,624.03
	Volleyball - Varsity	1,697.26
	Wrestling	1,909.08
	Wrestling, Assistant	1,624.03

<b>Athletic Director:</b>	<b>\$2,528.89</b>
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**Co-Curricular:**

<b>High School</b>		
	Band Director	\$ 2,528.89
	Choral Director	566.20 <i>For each production. Maximum two (2) productions per school year for each school.</i>
	Drama Director	566.20 <i>For each production. Maximum three (3) productions per school year for each school.</i>
	Yearbook/Publications	566.20 <i>Three (3) allowable</i>
	Other Stipends * (ie. Model UN, Mock Trial)	625.03 <i>Two (2) allowable</i>
<p>*Each site may choose to fund alternative activities such as Academic Decathlon and Odyssey of the Mind through a faculty vote. Potential variations from the discussed uses of these funds shall first be reviewed by the Assistant Superintendent, Secondary Education and the Executive Board of MDEA. Should this matter go to a vote of the faculty, such a vote shall require a two-thirds faculty concurrence to fund alternative uses.</p>		

<b>Middle School</b>		
	Band/Choral Director	\$ 566.20 <i>Three (3) allowable - must include evening performances.</i>
	Drama Director	566.20 <i>One (1) allowable - must include evening performances.</i>
	Publications	566.20 <i>Two (2) allowable</i>
	Yearbook	566.20 <i>Two (2) allowable</i>

**Department Chairpersons:**

Identified subject areas\*:

1 to 4 teachers (including chairperson)	\$ 693.03	<i>*Maximums (including Special Education)</i>	
5 to 9 teachers (including chairperson)	\$ 921.86	<i>Middle Schools:</i>	<i>Eight (8)</i>
10 or more teachers (including chairperson)	\$ 1,158.52	<i>High Schools:</i>	<i>Thirteen (13)</i>

**Elementary FTE Stipends:**

Each elementary school, Delta Program, Gregory Gardens Preschool, Shadelands, and Sunrise shall receive a stipend for each FTE.

For the 2011-12 school year,  
the amount per FTE will be \$ 137.29

**Teachers on Special Assignment:** \$ 738.78

**Longevity Plan:**

A ten-step longevity increment schedule shall be implemented for the following supplemental compensation assignments in the district:

- Credentialed Coaches
- High School Band Directors
- Directors of High School Drama Productions

One (1) step shall equal one (1) year. Longevity increments shall be paid on these assignments beginning with the second step and in each alternate year thereafter through year ten (10).

For the 2008-09 school year,  
the longevity increments will be \$ 326.91

Initial placement of Credentialed Coaches, High School Band Directors, and Directors of High School Drama Productions on this longevity increment schedule shall be accomplished by the granting of one (1) year of step credit for each two (2) years of previous coaching, etc., experience in the District, to a maximum of three (3) years step credit.

Coaches:

1. Coaches shall be referred to as "credentialed" and "non-credentialed." A "credentialed" coach is one who is properly certified to teach in California.
2. All "non-credentialed" coaches currently receiving longevity shall continue to do so. Longevity pay shall no longer be available to "non-credentialed" new hires effective July 1, 1996.
3. "Credentialed" coaches are able to qualify for longevity pay without regard to continuous service.

H.S. Drama Directors:

Drama Directors producing fewer than three (3) productions per school year shall receive longevity stipends on a prorated basis.